



Diaspora Women Arise Mentorship Program Terms and Conditions

1. **Commitment to Mentorship:**
 - By participating as a mentor in the Diaspora Women Arise Mentorship Program, I commit to providing support, guidance, and expertise to the mentees with professionalism and respect.
2. **Expectations and Goals:**
 - I understand that my role as a mentor involves actively engaging with the mentees, offering guidance aligned with their entrepreneurial aspirations, and contributing to their professional development.
3. **Confidentiality and Professionalism:**
 - I agree to maintain confidentiality regarding all information shared by the mentees during our mentorship sessions and to always conduct myself with professionalism and integrity.
4. **Mentoring Relationship Boundaries:**
 - I acknowledge the importance of maintaining appropriate boundaries within the mentorship relationship, providing guidance and support while refraining from engaging in activities outside the scope of professional mentoring.
5. **Regular Engagement:**
 - I commit to regular engagement and availability for mentorship sessions, providing reliable support and guidance to the mentees while respecting their time and commitments.
6. **Alignment with Program Goals:**
 - I understand that my mentorship contributions are aligned with the goals of the Arise Entrepreneurship Program and are directed towards empowering immigrant women in their entrepreneurial endeavors.
7. **Professional Conduct:**
 - I agree to uphold the values and standards of the mentorship program, fostering an inclusive and supportive environment for all participants, and refraining from engaging in any behavior that may be deemed inappropriate or discriminatory.
8. **Continuous Improvement:**
 - I am open to receiving feedback and evaluation of my mentorship contributions, using the input to enhance my mentoring approach and support the growth of the program.
9. **Consent for Use of Information:**
 - I consent to the use of relevant information shared in the mentorship capacity for program-related purposes, ensuring that all shared information is treated with confidentiality and respect.

By participating as a mentor in the Diaspora Women Arise Mentorship Program, I acknowledge that I have read and understood the program's terms and conditions outlined above and agree to adhere to these guidelines throughout my mentorship involvement.